

		:	=OFFSET(A1, 3, 1)
	A	B	reference (A1)
1	Start point		
2			
3			
4	Way station	End point	
5			
6			

rows (3)

cols (1)

E2		:	=OFFSET(A1,E1,1)		
	A	B	C	D	E
1	Month	Bonus		Month:	3
2	Jan	\$10		Bonus:	\$20
3	Feb	\$30			
4	Mar	\$20			
5	Apr	\$45			
6	May	\$25			