

Annual Bonus Calculation

R2	State														
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
1							Minimum Wage (April 2020)								
			Rate of Bonus	20%			State	Unskilled	Semi-Skilled	Skilled	Highly Skilled	Non-Matriculate	Matriculate but not Graduate	Graduate & Above	
2							Delhi	15492	17069	18797	0	17069	18797	20430	
3							Haryana	9458	9931	10949	12071	9931	10428	10949	
4							Uttar Pradesh	9078	9985	11185	0	0	0	0	
5															
6															
7							Apr-20								
8										Step 1	Step 2	30		Step 3	Step 4
	S.No	E.Code	Name	Date of Joining		State	Empoloyment Catagory	Minimum Wage	Basic + DA (Fixed)	Bonus Eligibility	Max Wage Ceiling	Days Present	Basic + DA (Paid)	Bonus Wage	Bonus Calculated
9	1	IM/001	Dummy 1	02-05-2018		Delhi	Unskilled	15492	16000	Eligible	15492	30	16000	15492	3098
10	2	IM/002	Dummy 2	03-05-2018		Haryana	Highly Skilled	12071	22000	Not Eligible	0	30	22000	0	0
11	3	IM/003	Dummy 3	04-05-2018		Haryana	Unskilled	9458	10000	Eligible	9458	30	10000	9458	1892
12	4	IM/004	Dummy 4	05-05-2018		Delhi	Skilled	18797	19000	Eligible	18797	25	15833	15833	3167
13	5	IM/005	Dummy 5	06-05-2018		Delhi	Skilled	18797	19000	Eligible	18797	30	19000	18797	3759
14	6	IM/006	Dummy 6	07-05-2018		Delhi	Unskilled	15492	15500	Eligible	15492	21	10850	10850	2170
15	7	IM/007	Dummy 7	08-05-2018		Uttar Pradesh	Unskilled	9078	9500	Eligible	9078	30	9500	9078	1816
16	8	IM/008	Dummy 8	09-05-2018		Delhi	Non-Matriculate	17069	17100	Eligible	17069	30	17100	17069	3414
17	9	IM/009	Dummy 9	10-05-2018		Uttar Pradesh	Unskilled	9078	9100	Eligible	9078	30	9100	9078	1816
18	10	IM/010	Dummy 10	11-05-2018		Uttar Pradesh	Unskilled	9078	9100	Eligible	9078	30	9100	9078	1816
19							Total	134411	146300		122339	286	138483	114733	22948
20															