

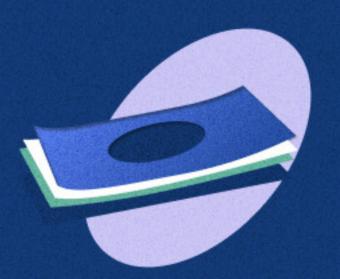
How to establish salary scales



1. Write a detailed job description to determine level of responsibility



2. Research wages for similar jobs & experience levels



3. Determine the minimum & maximum you'll pay a new hire



4. Consider the types of compensation you can offer beyond salary

