

Table 1: Elements of AIF

| Framework 1: Usable Intervention | Framework 2: Implementation Stages | Framework 3: Implementation Drivers | Framework 4: Implementation Teams | Framework 5: Improvement Cycles |
|---|--|--|--|--|
| <p>Clarity</p> <p>-Goals</p> <p>-Objectives</p> <p>-Assessment</p> <p>Clear Policies</p> <p>Clear Values</p> <p>Clear Philosophies</p> <p>Learnable</p> <p>Practicable</p> <p>Teachable</p> <p>Benefits</p> | <p>Exploration Stage:</p> <p>-Needs of students, school & society</p> <p>- Consultation with stakeholders</p> <p>-Involvement of stakeholders</p> <p>- Implementation Teams Formed</p> <p>- Potential barriers examined</p> <p>Installation Stage:</p> <p>-Communication</p> <p>-Initial Training, provisions of resources & facilities</p> <p>-Support data system to assess implementation and identify problems.</p> <p>Full Implementation:</p> <p>-Implementation outcomes achieved</p> <p>Sustainability of finance and infrastructures.</p> | <p>Competency Driver</p> <p>-Sustainability of training & performance assessment</p> <p>Organization Driver:</p> <p>-Support from organization : infrastructures</p> <p>-Facilitative administration</p> <p>Decision support data system</p> <p>-Support from External bodies, NGOs</p> <p>Leadership Drivers:</p> <p>-Leadership roles</p> <p>-Leadership characteristics/qualities</p> <p>Teacher characteristics.</p> | <p>Implementation Teams</p> <p>- State</p> <p>- District</p> <p>- School</p> <p>-Specific roles</p> <p>- Coordination</p> <p>- Supervision</p> <p>- Providing infrastructures & resources.</p> <p>-Increases “buy-in”</p> <p>-Aligns policy, procedures and guidelines with implementation.</p> <p>Making it Happen.</p> | <p>- Identify barriers</p> <p>- Improve programme based on specific plan</p> <p>Plan-Do-Study-Act Cycle</p> <p>Policy-Practice Communication Cycle</p> <p>-Used by implementation teams</p> <p>-Track & assess programme’s progress</p> <p>-Changes made to improve programme.</p> |