

| <b>Actual Date in 2016</b> | <b>HOLIDAY</b>            | <b>OBSERVED ON</b>          |
|----------------------------|---------------------------|-----------------------------|
| January 1                  | New Year's Day            | Friday, January 1, 2016     |
| January 15                 | Martin Luther King's Day  | Monday, January 18, 2016    |
| February 12                | Lincoln's Birthday        | Friday, February 12, 2016   |
| February 22                | Washington's Birthday     | Monday, February 15, 2016   |
| March 25                   | Good Friday/Day of Prayer | Friday, March 25, 2016      |
| May 30                     | Memorial Day              | Monday, May 30, 2016        |
| July 4                     | Independence Day          | Monday, July 4, 2016        |
| September 5                | Labor Day                 | Monday, September 5, 2016   |
| October 10                 | Columbus Day              | Monday, October 10, 2016    |
| November 11                | Veteran's Day             | Friday, November 11, 2016*  |
|                            | Veteran's Day (SUOAF)     | Friday, November 25, 2016   |
| November 24                | Thanksgiving Day          | Thursday, November 24, 2016 |
| December 25                | Christmas Day             | Monday, December 26, 2016   |

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