

2021 General Schedule (GS) Base Rates (\$) by Grade and Step (excludes Locality Pay)

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	<i>Within Grade</i>
1	\$ 19,738	\$ 20,400	\$ 21,056	\$ 21,709	\$ 22,365	\$ 22,749	\$ 23,398	\$ 24,052	\$ 24,078	\$ 24,690	<i>VARIABLES</i>
2	\$ 22,194	\$ 22,722	\$ 23,457	\$ 24,078	\$ 24,349	\$ 25,065	\$ 25,781	\$ 26,497	\$ 27,213	\$ 27,929	<i>VARIABLES</i>
3	\$ 24,216	\$ 25,023	\$ 25,830	\$ 26,637	\$ 27,444	\$ 28,251	\$ 29,058	\$ 29,865	\$ 30,672	\$ 31,479	\$ 807
4	\$ 27,184	\$ 28,090	\$ 28,996	\$ 29,902	\$ 30,808	\$ 31,714	\$ 32,620	\$ 33,526	\$ 34,432	\$ 35,338	\$ 906
5	\$ 30,414	\$ 31,428	\$ 32,442	\$ 33,456	\$ 34,470	\$ 35,484	\$ 36,498	\$ 37,512	\$ 38,526	\$ 39,540	\$ 1,014
6	\$ 33,903	\$ 35,033	\$ 36,163	\$ 37,293	\$ 38,423	\$ 39,553	\$ 40,683	\$ 41,813	\$ 42,943	\$ 44,073	\$ 1,130
7	\$ 37,674	\$ 38,930	\$ 40,186	\$ 41,442	\$ 42,698	\$ 43,954	\$ 45,210	\$ 46,466	\$ 47,722	\$ 48,978	\$ 1,256
8	\$ 41,723	\$ 43,114	\$ 44,505	\$ 45,896	\$ 47,287	\$ 48,678	\$ 50,069	\$ 51,460	\$ 52,851	\$ 54,242	\$ 1,391
9	\$ 46,083	\$ 47,619	\$ 49,155	\$ 50,691	\$ 52,227	\$ 53,763	\$ 55,299	\$ 56,835	\$ 58,371	\$ 59,907	\$ 1,536
10	\$ 50,748	\$ 52,440	\$ 54,132	\$ 55,824	\$ 57,516	\$ 59,208	\$ 60,900	\$ 62,592	\$ 64,284	\$ 65,976	\$ 1,692
11	\$ 55,756	\$ 57,615	\$ 59,474	\$ 61,333	\$ 63,192	\$ 65,051	\$ 66,910	\$ 68,769	\$ 70,628	\$ 72,487	\$ 1,859
12	\$ 66,829	\$ 69,057	\$ 71,285	\$ 73,513	\$ 75,741	\$ 77,969	\$ 80,197	\$ 82,425	\$ 84,653	\$ 86,881	\$ 2,228
13	\$ 79,468	\$ 82,117	\$ 84,766	\$ 87,415	\$ 90,064	\$ 92,713	\$ 95,362	\$ 98,011	\$100,660	\$103,309	\$ 2,649
14	\$ 93,907	\$ 97,037	\$100,167	\$103,297	\$106,427	\$109,557	\$112,687	\$115,817	\$118,947	\$122,077	\$ 3,130
15	\$110,460	\$114,142	\$117,824	\$121,506	\$125,188	\$128,870	\$132,552	\$136,234	\$139,916	\$143,598	\$ 3,682