

Salary.com: Salary Increase Budget for U.S. Companies

MEDIAN TOTAL PLANNED INCREASE FOR 2023

4%

ACTUAL MEDIAN TOTAL INCREASE FOR 2022

4%

ACTUAL MEDIAN TOTAL INCREASE FOR 2021

3%

ACTUAL MEDIAN TOTAL INCREASE FOR 2020

3%

CHART: SHERYL ESTRADA • SOURCE: SALARY.COM'S ANNUAL U.S. NATIONAL SALARY BUDGET SURVEY

FORTUNE