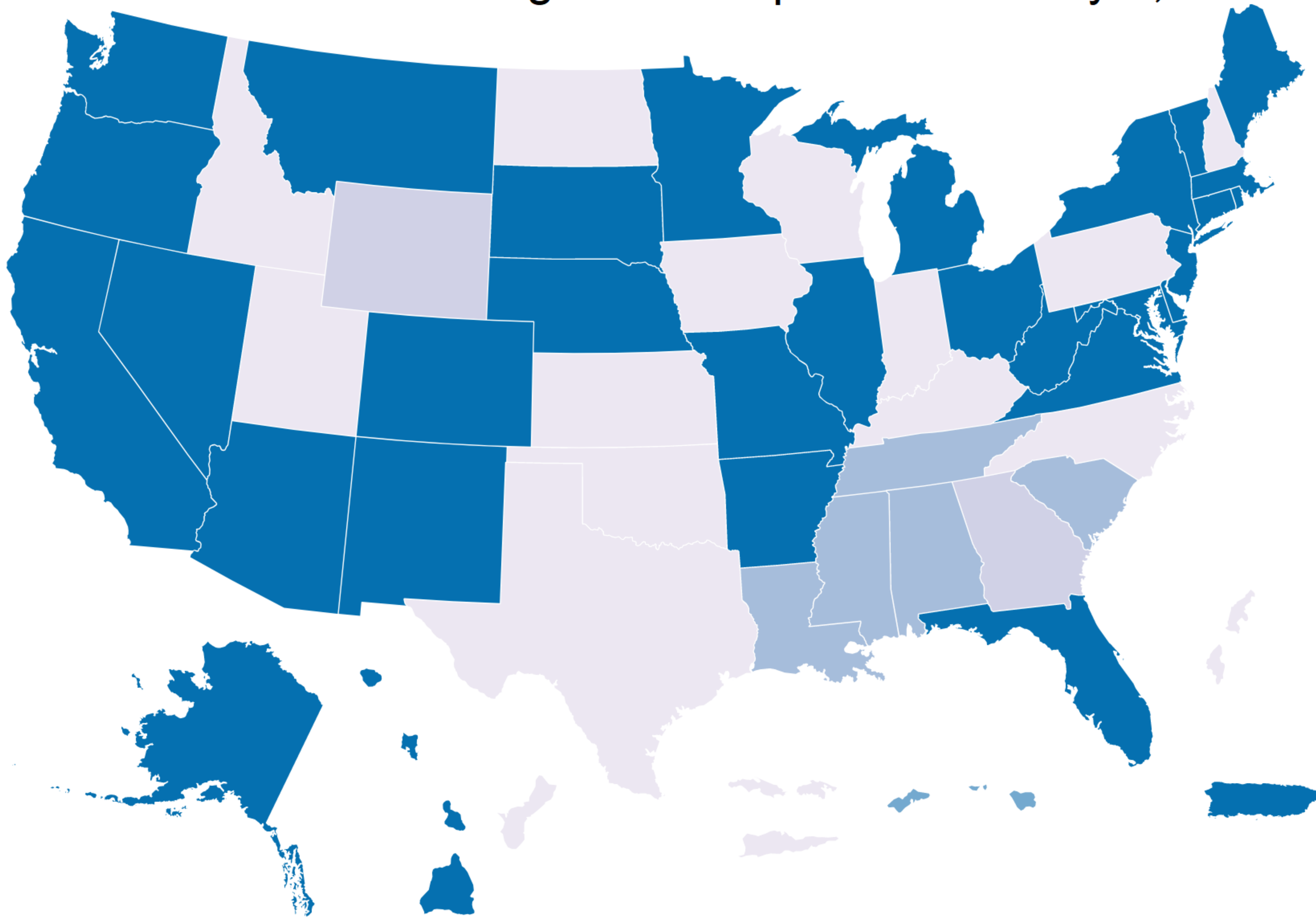


US State Minimum Wage Laws. Updated January 1, 2023



Legend

- States with Higher Minimum Wage than Federal
- States with the same Minimum Wage as Federal
- States with lower Minimum Wage rates - Federal Applies
- States with no Minimum Wage rates - Federal Applies
- States with special Minimum Wage