

5

Strategies to Bring Excitement in Induction training

Introduction Videos:

- 1 Beginning the course with the message from the CEO adds value to new employee training. This message can be added to the Introduction slide of the e-learning course. This gives an impression to the new employees that the CEO is directly interacting with them.



Explore and Learn:

- 2 In order to explain the key aspects of the organization, we can use the Explore and Learn Strategy. For example, if a new hire wants to know the organizational structure, he can click and know about the departments and personnel



Scenarios:

- 3 In new employee training, the organization's key policies and procedures have to be explained. To make this subject interesting, we can use scenario-based learning.



Infographics:

- 4 Basic information about career progressions maps and the trainings needed to be taken at each level has to be shared. This can be done through infographics with content displayed on a single page, so that the learner can understand with one quick glance.



Tables:

- 5 Information related to all the perks and benefits that new hires stand to gain would be of great interest to any new employee. This information can be captured in a tabular format for easy retention.

