

1. Annual Basic Salary	723404
2. Annual Flexible Benefit Plan (FBP)	976596
<b>3. Annual Reference Salary (ARS)</b>	1700000
4. Retirals	
a) Provident Fund (PF)	86809
b) Gratuity @ 4.8%	34723
<b>5. Annual Reference Salary + Retirals</b>	1821532