

NCO Counseling and Support Form

DA Form 2166-8-1 (March 06)

NCOER COUNSELING AND SUPPORT FORM				FOR OFFICIAL USE ONLY (FOUO) SEE PRIVACY ACT STATEMENT IN AR 625-3	
PART I - ADMINISTRATIVE DATA					
a. NAME (Last, First, Middle Initial)	b. SSN	c. RANK	d. DATE OF RANK	e. PMOSC	
f. UNIT, ORG., STATION, ZIP CODE OR APO, MAJOR COMMAND	STATUS CODE	g. RATED NCO'S EMAIL ADDRESS (gov. or mil)		h. UIC	i. ORG CODE
PART II - AUTHENTICATION					
a. NAME OF RATER (Last, First, Middle Initial)	SSN	INITIAL	LATER	LATER	LATER
RANK, PMOSC, BRANCH, ORGANIZATION, DUTY ASSIGNMENT			RATER'S APO EMAIL ADDRESS (gov. or mil)		
b. NAME OF SENIOR RATER (Last, First, Middle Initial)	SSN	INITIAL	LATER	LATER	LATER
RANK, PMOSC, BRANCH, ORGANIZATION, DUTY ASSIGNMENT			SENIOR RATER'S APO EMAIL ADDRESS (gov. or mil)		
c. NAME OF REVIEWER (Last, First, Middle Initial)	SSN	INITIAL	LATER	LATER	LATER
RANK, PMOSC, BRANCH, ORGANIZATION, DUTY ASSIGNMENT			REVIEWER'S APO EMAIL ADDRESS (gov. or mil)		
d. RATED NCO'S INITIALS	INITIAL	LATER	LATER	LATER	LATER
PART III - DUTY DESCRIPTION (Rater)					
a. PRINCIPAL DUTY TITLE	b. DUTY MOSC				
c. DAILY DUTIES AND SCOPE (To include, as appropriate, people, equipment, facilities and dollars)					
d. AREAS OF SPECIAL EMPHASIS					
e. APPOINTED DUTIES					
f. PHYSICAL FITNESS & MILITARY BEARING					
APFT		APFT DATE		HEIGHT/WEIGHT	
PART IV - ARMY VALUES/ATTRIBUTES/SKILLS/ACTIONS (Rater)					
LOYALTY, DUTY, RESPECTED/EEQ, SELFLESS-SERVICE, HONOR, INTEGRITY, PERSONAL					
TASK/ACTIONS:			PERFORMANCE SUMMARY:		

RATED NCO'S NAME (Last, First, Middle Initial)		SSN
b. COMPETENCE:		
o Duty proficiency; MOS competency		o Technical & tactical; knowledge, skills, and abilities
o Sound judgment		o Seeking self-improvement; always learning
o Accomplishing tasks to the fullest capacity; committed to excellence		
TASK/ACTIONS:		PERFORMANCE SUMMARY:
c. PHYSICAL FITNESS & MILITARY BEARING:		
o Mental and physical toughness		o Endurance and stamina to go the distance
o Displaying confidence and enthusiasm; looks like a soldier		
TASK/ACTIONS:		PERFORMANCE SUMMARY:
d. LEADERSHIP:		
o Mission first		o Genuine concern for soldiers
o Instilling the spirit to achieve and win		o Setting the example: Be, Know, Do
TASK/ACTIONS:		PERFORMANCE SUMMARY:
e. TRAINING:		
o Individual and team		o Mission focused; performance oriented
o Teaching soldiers how; common tasks, duty-related skills		o Sharing knowledge and experience to fight, survive and win
TASK/ACTIONS:		PERFORMANCE SUMMARY:
f. RESPONSIBILITY & ACCOUNTABILITY:		
o Care and maintenance of equipment/facilities		o Soldier and equipment safety
o Conservation of supplies and funds		o Encouraging soldiers to learn and grow
o Responsible for good, bad, right & wrong		
TASK/ACTIONS:		PERFORMANCE SUMMARY: