

To use the Risk Matrix, the team begins by assigning one severity and one likelihood rating to each potential risk. This process can be completed by each team member doing their own and then discussing as a group or discussing each potential risk as a group. Eventually, the team should have agreement on the both the severity and likelihood rating.

Risk Matrix

Risk Matrix		Likelihood of Occurrence				
		Rare (1)	Unlikely (2)	Possible (3)	Probable (4)	Almost Certain (5)
Severity	Negligible (1)	2	3	4	5	6
	Minor (2)	3	4	5	6	7
	Moderate (3)	4	5	6	7	8
	Serious (4)	5	6	7	8	9
	Major (5)	6	7	8	9	10

The total risk score for each potential risk is determined by adding together the severity rating and likelihood rating.



Risk Scoring

Total	Severity\Likelihood	Description
2	Negligible\Rare	Occurrence not expected and no harm/injury expected if there is an occurrence. Routine operations can handle without additional interventions.
3-4	Minor\Unlikely	Little to no injury possible, serious harm very unlikely; the IST should provide education on potential risks and informed choice to ensure care is taken when performing activity.
5	Moderate\Possible	May result in injury that requires more than first aid; the IST should provide education on potential risks but allow the person to choose the level of risk desired to achieve their good life.
6-7	Serious\Probable	Injury may be serious but temporary; the IST should critically assess the risks, provide education but allow the person to choose the level of risk desired to achieve their good life. As agreed upon by the IST, risk mitigation plans should be developed, staff trained, monitored, and adjusted as appropriate.
8-10	Major\Almost Certain	Serious injury or harm will probably occur; the IST should critically assess the risks, provide education but allow the person to choose the level of risk desired to achieve their good life. As agreed upon by the IST, risk mitigation plans should be developed, staff trained, monitored, and adjusted as appropriate.