

1. PF DEDUCTION:

=ROUND(IF(BASIC>15000,1800,BASIC*12%),0)

2. ESIC DEDUCTION:

=ROUND(IF(GROSS<21000,GROSS*0.75%),0)

3. PT DEDUCTION:

=IF(GROSS<11999,0,IF(GROSS>11999,200))

4. BONUS:

=ROUND(GROSS*8.33%,0)

5. LEAVE:

=ROUND(GROSS/26*LEAVE,0)

6. PRESENT:

=SUMPRODUCT(COUNTIF(\$H3:\$AK3,"P")+(COUNTIF(\$H3:\$AK3,"Pa")/2)+
(COUNTIF(\$H3:\$AK3,"HDCL")/2)+(COUNTIF(\$H3:\$AK3,"HDPL")/2)+(COUNTIF(\$H3:\$AK3,"HDEL")/2)+
(COUNTIF(\$H3:\$AK3,"OD")))

7. WEEK OFF:

=COUNTIF(\$H3:\$AK3,"WO")

8. ABSENT:

=SUMPRODUCT(COUNTIF(\$H3:\$AK3,"a")+(COUNTIF(\$H3:\$AK3,"Pa")/2)+
(COUNTIF(\$H3:\$AK3,"CLa")/2)+(COUNTIF(\$H3:\$AK3,"PLa")/2)+(COUNTIF(\$H3:\$AK3,"ELa")/2)+
(COUNTIF(\$H3:\$AK3,"LWP")))

9. PAID HOLIDAY:

=COUNTIF(\$H3:\$AK3,"PH")

10. UNPAID HOLIDAY:

=COUNTIF(\$H3:\$AK3,"UH")+COUNTIF(\$H3:\$AK3,"HDPL+LWP")/
2+COUNTIF(\$H3:\$AK3,"HDCL+LWP")/2

11. CL:

=SUMPRODUCT(COUNTIF(\$H3:\$AK3,"CL")+COUNTIF(\$H3:\$AK3,"CLPL")/
2+COUNTIF(\$H3:\$AK3,"HDCL")/2)+COUNTIF(\$H3:\$AK3,"CLa")/2+COUNTIF(\$H3:\$AK3,"ELCL")/2

12. PL:

=SUMPRODUCT(COUNTIF(\$H3:\$AK3,"PL")+COUNTIF(\$H3:\$AK3,"HDPL")/
2+COUNTIF(\$H3:\$AK3,"CLPL")/2)+COUNTIF(\$H3:\$AK3,"PLa")/2++COUNTIF(\$H3:\$AK3,"ELPL")/2+
+COUNTIF(\$H3:\$AK3,"HDPL+LWP")/2

13. C-OFF: