



# Holidays on the Clock



**44%** of employees (excluding retail workers) will **work during the holidays** this year.

Over **1 in 7** employees planning to work over the holidays **feel pressured** to do so because of **AI advancements** in the workplace.

Here are the holidays they plan to work:



**27%**  
New Year's Eve



**24%**  
Christmas Eve



**19%**  
New Year's Day



**18%**  
Thanksgiving



**12%**  
Christmas Day



**65%** of employees overall feel **AI threatens** their job security.

**2 in 5** employees planning to work on a holiday can't afford to take a day off.



## Top Reasons Why Employees Plan To Work on Holidays

