

| 2011 General Schedule (GS) Base Rates (\$) by Grade and Step (no change from 2010) |        |         |         |         |         |         |         |         |         |         |              |
|------------------------------------------------------------------------------------|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|--------------|
| Grade                                                                              | Step 1 | Step 2  | Step 3  | Step 4  | Step 5  | Step 6  | Step 7  | Step 8  | Step 9  | Step 10 | Within Grade |
| 1                                                                                  | 17,803 | 18,398  | 18,990  | 19,579  | 20,171  | 20,519  | 21,104  | 21,694  | 21,717  | 22,269  | 552          |
| 2                                                                                  | 20,017 | 20,493  | 21,155  | 21,717  | 21,961  | 22,607  | 23,253  | 23,899  | 24,545  | 25,191  | 646          |
| 3                                                                                  | 21,840 | 22,568  | 23,296  | 24,024  | 24,752  | 25,480  | 26,208  | 26,936  | 27,664  | 28,392  | 728          |
| 4                                                                                  | 24,518 | 25,335  | 26,152  | 26,969  | 27,786  | 28,603  | 29,420  | 30,237  | 31,054  | 31,871  | 817          |
| 5                                                                                  | 27,431 | 28,345  | 29,259  | 30,173  | 31,087  | 32,001  | 32,915  | 33,829  | 34,743  | 35,657  | 914          |
| 6                                                                                  | 30,577 | 31,596  | 32,615  | 33,634  | 34,653  | 35,672  | 36,691  | 37,710  | 38,729  | 39,748  | 1,019        |
| 7                                                                                  | 33,979 | 35,112  | 36,245  | 37,378  | 38,511  | 39,644  | 40,777  | 41,910  | 43,043  | 44,176  | 1,133        |
| 8                                                                                  | 37,631 | 38,885  | 40,139  | 41,393  | 42,647  | 43,901  | 45,155  | 46,409  | 47,663  | 48,917  | 1,254        |
| 9                                                                                  | 41,563 | 42,948  | 44,333  | 45,718  | 47,103  | 48,488  | 49,873  | 51,258  | 52,643  | 54,028  | 1,385        |
| 10                                                                                 | 45,771 | 47,297  | 48,823  | 50,349  | 51,875  | 53,401  | 54,927  | 56,453  | 57,979  | 59,505  | 1,526        |
| 11                                                                                 | 50,287 | 51,963  | 53,639  | 55,315  | 56,991  | 58,667  | 60,343  | 62,019  | 63,695  | 65,371  | 1,676        |
| 12                                                                                 | 60,274 | 62,283  | 64,292  | 66,301  | 68,310  | 70,319  | 72,328  | 74,337  | 76,346  | 78,355  | 2,009        |
| 13                                                                                 | 71,674 | 74,063  | 76,452  | 78,841  | 81,230  | 83,619  | 86,008  | 88,397  | 90,786  | 93,175  | 2,389        |
| 14                                                                                 | 84,697 | 87,520  | 90,343  | 93,166  | 95,989  | 98,812  | 101,635 | 104,458 | 107,281 | 110,104 | 2,823        |
| 15                                                                                 | 99,628 | 102,949 | 106,270 | 109,591 | 112,912 | 116,233 | 119,554 | 122,875 | 126,196 | 129,517 | 3,321        |