



The Five-Year Career Plan is designed to help you develop skills in your current job or to prepare for your next job. Your five-year plan is very much an individual and personal plan, and is designed to facilitate your growth, development and advancement. Once you prepare your plan, plan to meet with your supervisor, mentor, family members or others to gain support to aid you in achieving your goals. Always use the SMART model when setting goals: **S**pecific, **M**easurable, **A**ttainable, **R**ealistic and within a specific **T**imeframe.

My Long-Term Goal: _____

<p>Personal Development Objectives to Meet My Goals</p> <p>(what do I need to do to get where I want to be?)</p>