| National Living<br>Wage | Standard adult rate | Development<br>rate | Young workers<br>rate | Apprentice rate  | Accommodation offset limit             |
|-------------------------|---------------------|---------------------|-----------------------|--|--|
| Age 23+                 | Age 21-22           | Age 18-20           | Age 16-17             | Aged under 19,<br>and those aged 19<br>who are in the first<br>year of their<br>apprenticeship |  |
| £10.42 per hour         | £10.18 per hour     | £7.49 per hour      | £5.28 per hour        | £5.28 per hour   | £9.10 maximum daily deduction from NMW |