## PROGRAM MANAGEMENT ROLES

Mobilizing people

Planning & execution

Environmental Management

Internal Management

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Cross Cultural Awareness

Interpersonal Sensitivity

Innovation

Persuasiveness

Tenacity

## Program Realisator

Strategic perspective

Providing direction

Judgement

Objective Setting

Impact

## Inspiring Change Manager

**Providing Direction** 

Empowerment

Teamwork

Tenacity

Execution

## Directing Change Manager

Information gathering

Objective setting

Persuasiveness

Management control

Execution