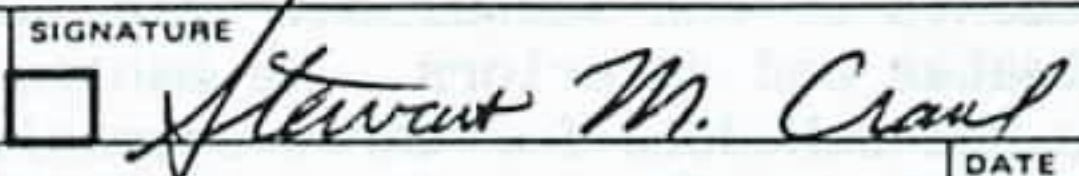
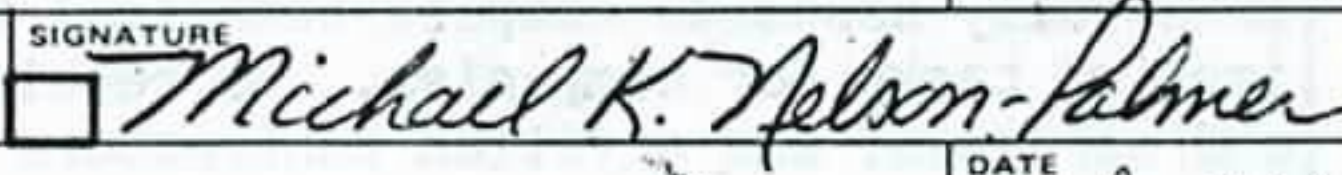
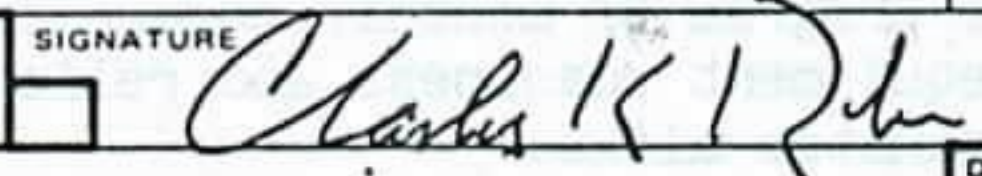
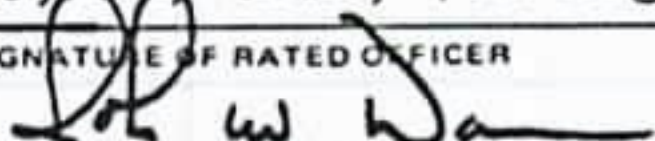


PART I - ADMINISTRATIVE DATA

a. LAST NAME FIRST NAME MIDDLE INITIAL DAVIS, JOHN W.			b. SSN		c. GRADE CPT	d. DATE OF RANK Year Month Day 81 10 01			e. BR SC	f. DESIGNATED SPECIALTIES 25C00	g. PMOS (WO)	h. STA CODE 06759
i. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND CSTA, 7th Signal Command, SAAD, Sacramento, CA 95813-5090 (USAISC)						j. REASON FOR SUBMISSION 21 Complete Rcd				k. COMD CODE CZ		
l. PERIOD COVERED			m. NO. OF MONTHS		n. MILPO CODE		o. RATED OFFICER COPY (Check one and date)			p. FORWARDING ADDRESS		
FROM THRU Year Month Day Year Month Day 87 12 11 88 06 24			7		CZ-05		<input type="checkbox"/> 1. GIVEN TO OFFICER <input type="checkbox"/> 2. FORWARDED TO OFFICER					
q. EXPLANATION OF NONRATED PERIODS												

PART II - AUTHENTICATION (Rated officer signature verifies PART I data and RATING OFFICIALS ONLY)

a. NAME OF RATER (Last, First, MI) CRANE, STEWART M.		b. SSN	SIGNATURE 		DATE 22 Jul 88
GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT MAJ, SC, CSTA, 7th Signal Command, Operations Officer,					
d. NAME OF INTERMEDIATE RATER (Last, First, MI) NELSON-PALMER, MICHAEL K.		e. SSN	SIGNATURE 		DATE 22 Jul 88
GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT MAJ, SC, CSTA, 7th Signal Command, Executive Officer					
c. NAME OF SENIOR RATER (Last, First, MI) REBER, CHARLES K.		f. SSN	SIGNATURE 		DATE 22 Jul 88
GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT LTC, SC, CSTA, 7th Signal Command, Commander					
d. SIGNATURE OF RATED OFFICER 		DATE 22 Jul 88	e. DATE ENTERED ON DA FORM 2-1 22 Jul 88	f. RATED OFFICER MPO INITIALS JWD	g. SR MPO INITIALS

PART III - DUTY DESCRIPTION (Rater)

a. PRINCIPAL DUTY TITLE	Assistant Battalion S-3	b. SS1/MOS	25C00
c. REFER TO PART IIIa, DA FORM 67-8-1 Responsible for monitoring the execution of daily taskings/requirements and preparing of the Battalion Readiness Report. Analyzes technical specifications and user requirements for equipment under test and evaluation by CSTA. Develops and coordinates multi-service test concepts and methodology. Prepares long range plans/schedules including manpower, equipment support and developmental test plans and reports. Represents CSTA/Army in dealing with other services and agencies, project managers, developers, civilian contractors, and military users. Also responsible for leading the Operation Section personnel in their performance of mission responsibilities.			

PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)

a. PROFESSIONAL COMPETENCE		(In Items 1 through 14 below, indicate the degree of agreement with the following statements as being descriptive of the rated officer. Any comments will be reflected in b below.)		HIGH DEGREE		LOW DEGREE	
				1	2	3	4
1. Possesses capacity to acquire knowledge/grasp concepts		1	8. Displays sound judgment	1			
2. Demonstrates appropriate knowledge and expertise in assigned tasks		1	9. Seeks self-improvement	1			
3. Maintains appropriate level of physical fitness		1	10. Is adaptable to changing situations	1			
4. Motivates, challenges and develops subordinates		1	11. Sets and enforces high standards	1			
5. Performs under physical and mental stress		1	12. Possesses military bearing and appearance	71/187	YES		
6. Encourages candor and frankness in subordinates		1	13. Supports EO/EEO	1			
7. Clear and concise in written communication		1	14. Clear and concise in oral communication	1			
b. PROFESSIONAL ETHICS (Comment on any area where the rated officer is particularly outstanding or needs improvement)							
1. DEDICATION 2. RESPONSIBILITY 3. LOYALTY 4. DISCIPLINE 5. INTEGRITY 6. MORAL COURAGE 7. SELFLESSNESS 8. MORAL STANDARDS		a.7,14. He is a clear, concise communicator. a.5. He is at his best when the pressure is on. b.1,7. Totally dedicated to the mission. b.2. Always seeking greater responsibility.					